



project funded by the European Union

**ARCHIPELAGO**

an African-European partnership  
for vocational training



projet financé par l'Union européenne

**ARCHIPELAGO**

une initiative africaine et européenne  
pour la formation professionnelle

# ARCHIPELAGO Programme

## Training session

# Dual Technical and Vocational Education and Training

*Delft, 12.12.2019*

Programme mis en œuvre par



# Definition



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Education and training combining periods in an educational institution or training centre and in the workplace. The alternance scheme can take place on a weekly, monthly or yearly basis. Depending on the country and applicable status, participants may be contractually linked to the employer and/or receive a remuneration.

(CEDEFOP – European Centre for the Development of Vocational Training)

# Key elements of dual TVET



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Combination and alternation  
of theoretical and practical  
training sessions

Implication of private sector  
and employers

Principle of duality

Structured practical training  
which is integrated in work  
processes

Staff trained in dual TVET



# The principle of duality

	Theory	Practice
<b>Place of learning:</b>	Technical Institute/University	Company
<b>Percentage:</b>	Max. 70 %	Min. 30%
<b>Training staff:</b>	Teachers	In-company tutors
<b>Training on the basis of:</b>	Study plan	Practical training plan for in-company learning
<b>Evaluation of apprentices:</b>	Theoretical exam	Practical exam

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technical institutes and  
companies

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**Implication of private sector  
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**Principle of duality**

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Coordination by an  
intermediate institution

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# Role of intermediate institutions



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